

Code of Conduct for Suppliers of WITT-GASETECHNIK

At WITT-GASETECHNIK we are committed to compliance with all applicable laws and regulations, to the upholding of human rights and labour standards and to the protection of the environment- in our own operations as well in relation to our business partners. This Supplier Code of Conduct sets out the minimum requirements to meet our standards.

Health and safety

- Compliance with all applicable laws and regulations governing occupational health and safety
- Commitment to continuous improvement of occupational health and safety procedures.

Human rights and labour standards

- Working hours: Compliance with applicable laws and sector-specific labour regulations governing working hours, including overtime.
- Wages and benefits: Provision of wages and benefits as prescribed by laws prevailing in each country, including minimum wage legislation, and in line with best practices in the industry sector and in local labour markets.
- Non-discrimination and fairness: Application of the principles of equal opportunity and fair treatment. Non-tolerance of any form of discrimination or verbal or physical harassment of employees.
- No child labour: Compliance with minimum working age requirements prescribed by national laws and international agreements.
- No forced labour: Non-tolerance of any form of forced labour, bonded labour, slave labour or any form of human trafficking.

Legal compliance / Integrity

- Prohibition of corruption and bribery: Non-engagement in nor toleration of any form of corruption or bribery, in particular any payment, kickback or other form of benefit.
- Competition and antitrust: Conducting of business in compliance with all applicable competition / antitrust laws and regulations.
- Confidentiality: Maintaining Witt's business, financial and technical data as well as business correspondence confidential. Non-misappropriation of Witt's tangible or intellectual property nor that of other companies.

Environmental Protection

- Compliance with all applicable laws and regulations and international standards relating to the protection and preservation of the environment.
- Establishment and use of an appropriate environmental management system.

Supply chain

- Undertaking all reasonable efforts to encourage your own suppliers and sub-contractors to comply with the principles of this Supplier Code of Conduct